

UNDP South Sudan

2013 Annual Work Plan

Project name	Amount
Support to Development Planning and Public Financial Management	\$7,959,111.06

Hon. Kosti Manibe Ngai Minister Ministry of Finance and Economic Planning Government of South Sudan	Mr. Balázs Horváth Country Director UNDP South Sudan
Signature:	Signature:
Date:	Date:

United Nations Development Programme South Sudan Annual Workplan2013

Project Title	Support to Development Planning and Public Finance Management (SPFM)
UNDAF Outcome(s):	Outcome 1: Core governance and civil service functions are established and operational.
Expected CP Output(s):	Output 3: Evidence-based planning & budgeting improved.
Implementing Partner:	UNDP
Responsible Parties:	Ministry of Finance and Economic Planning; National Bureau of Statistics; Local Government Board; State Ministries of Finance; State Ministries of Local Government; State Ministries of Physical Infrastructure; County Administrations.

Brief Description

The overall objective of the project is to support all three levels of government (national, state and county) to implement a poverty-sensitive development agenda by building its capacity for evidence based planning, budgeting, programme execution, resource mobilization and allocation, and ensure sound accounting of internal and external resources. In order to achieve the overall objective the project will consolidate UNDP's support to all three levels of government to ensure: i) improved pro-poor planning, budgeting and impact monitoring; ii) improved programme execution and financial reporting; iii) improved production and usage of socio-economic statistics for conflict sensitive planning poverty monitoring; and iv) improved coordination and management of external resources.

Through this project, UNDP will also support the government to develop a programme monitoring and evaluation system. In addition, in order to enable the states and counties to 'learn-by-doing', the project will support the introduction of a "Local Development Fund" initially in ten counties (but eventually covering all counties). This is meant to strengthen a bottom-up, participatory planning process and consolidate public financial management (PFM) systems, specifically focusing on the state and county levels.

Programme Period:	2012-2013	2013 AWP budget:	\$7,959,111.06
Programme Component:	Democratic Governance	Total resources required Total allocated resources:	\$ 7,959,111.06 \$ 4,742,258.33
Atlas Award ID:	00064179	Regular:Other:	\$ 0.00
Start Date: End Date :	01. January. 2013 31. December. 2013	o AfDB o Norway o EU	\$ 2,000,000 \$ 2,172,906.91 \$ 569,351.42
PAC Meeting Date:		Unfunded budget:	\$ 3,216,852.73
Management Arrangement	S: DIM	In-kind Contributions:	Office space (RSS)

Agreed by Ministry of Finance and Economic Planning:

I. ANNUAL WORKPLAN

Year: 2013

EXPECTED OUTPUTS	PLANNED ACTIVITIES		TIMEF	RAME		RESPONSIBLE		PLANNED BUDGET	
And baseline, indicators including annual targets	List activity results and associated actions	Q1	Q2	Q3	Q4	PARTY	Funding Source	Budget Description	Amount
Output 1: Improved pro-poor planning, budgeting, and impact monitoring.	Activity Result 1.1: Capacity to draft pro-poor, integrated, gender sensitive plans and budgets strengthened. Action					UNDP in support of MOFEP, States and Counties	TBC	72800 IT Equipment 71600 Travel 72500 Supplies 75700 Training, workshops and conference	20,000 50,000 20,000 30,000
Indicators: 1.Percentage (%) of public	1.1.1: Support integration of the different participatory planning processes and develop one integrated State participatory planning process	x	x	x		_		71500 UNVs (Econ, planning) 61300 Salary & Post Adjust – CTA 61300 Salary & Post Adjust – Planning coord.	630,000 327,108 261,145
expenditure allocated to state and county level 2.No. of studies, analyses/ assessments and action	1.1.2: Train MoFEP, national SWGs, and State Ministries of Finance (SMoF) in evidence based, gender sensitive integrated planning.	x	x			_		71400 Contractual services – Individuals 74200 Printing	20,000 20,000
plans carried out to inform public policy making.	1.1.3: Technical support provided to States in the development of costed strategic plans, annual work plans, and budgets including application of MDG accelerated framework methodologies and tools.	x	x					72200 Equipment and Furniture 74500 Miscellaneous Sub-total GMS (7%)	20,000 10,000 1,408,253 98,578
<u>Baseline:</u> 1. 20% 2. 5	1.1.4: Provide technical support to state Ministries of Finance during presentation of AWPs and budgets to the Legislature (including printing and dissemination of budget books).		x	x					30,070
<u>Targets:</u> 1. 25%	1.1.5 Support MOFEP in integrating the different SSDP implementation initiatives into one plan and support its implementation	х	x	x	x				
2. 12 (CDG	Activity Total								1,506,831
assessment, action plan SSDI sectoral plans, 7 State	Activity Result 1.2: Poverty sensitive research and analytical capacity in MOFEP and SMOFs strengthened.					UNDP in support of MOFEP and States	TBC	72500 Supplies 74200 Printing 74500 Miscellaneous	10,000 5,000 10,000
,, · · · · · · · · · · · · · · · ·	Action								10,000

M&E plans)	1.2.1: Support the establishment of a poverty/ welfare monitoring unit in MoFEP and gradual		x	x	х			Sub-total GMS (7%)	25,000 1,750
	establishment of such Units in SMoF. 1.2.2: Support the conduct of socio-economic policy research and analysis and the publication of resultant reports.	x	x	x	x				
	Activity Total		·						26,750
Related CP Output:	Activity Result 1.3: Policy making capacity of MOFEP senior management strengthened						TBC	72500 Supplies 75700 Training, workshops and conference	20,000 25,000
Evidence-based	Action					UNDP in support of MOFEP and		71600 Travel	10,000
planning & budgeting improved.	1.3.1 Provide technical support to senior management of MoFEP to enable sound policy decision making in planning, monitoring, impact assessment, PFM.	x	x	x	x	LGB		Sub-total GMS (7%)	55,000 3,850
	1.3.2: Provide technical support to the senior management of the MoFEP in relation to coordination of and engagement with international development partners	x	x	x	x				
	Activity Total								58,850
	TotalOutpu1								1,592,431
Output 2: Improved programme	Activity Result 2.1: National and State financial management capacity strengthened.						TBC	61300 Salary & Post AdjCst–FM coordinator 71500 UNVs (Fin. Mngt Specialists)	261,145 450,000
execution &financial reporting.	Action					UNDP in support of MOFEP,		71400 Contractual services – (FM analyst)	49,253
i op oi angi	2.1.1: Review State PFM systems& PFM studies					States and Counties		75700 Training, workshops and conference	20,000
Indicators:	conducted and identify institutional and capacity	x	х					71600 Travel	30,000
1. Percentage (%)	gaps in budget execution & financial reporting.							74200 Printing	20,000
of total expend.at state level spent	2.1.2: Conduct PFM training for State and County officials based on the LG PFM guidelines.	x	x	x	x			72500 Supplies Sub-total	20,000 850,398
according to budget.	2.1.3: Support rolling out and implementation of FMIS in the states.	x	x	х	х			GMS (7%)	59,528
2. Percentage (%) increase in local revenue collections	2.1.4: Support public expenditure reporting, with special focus on monthly expenditure reports and annual financial reports	x	x	x	x				
	Activity Total								909,926

<u>Baseline:</u>	Activity Result 2.2: Internal Audit capacities in states and counties strengthened.					UNDP in support of MOFEP, States and Counties	TBC	72800 IT Equipment 72500 Supplies	20,000 20,000	
1. 40%	Action							75700 Training, workshops and conference	5,000	
2. 100%	2.2.1: Support the development of a comprehensive Audit infrastructure in States.	x	x	x	x			71600 Travel 74500 Miscellaneous	20,000 10,000	
<u>Targets:</u> 1. 60%	2.2.2: Provide training and exposure to the State Internal Audit Cadre.	x	x	x	x			Sub-total GWS (7%)	75,000 5,250	
2. 200%	2.2.3 Strengthen financial control and commitment control systems in the states.	x	x	x	x					
<u>Related CP Output:</u> Evidence-based	2.2.4 Strengthen the Accounting Functions in the State Ministries of Finance.	x	x	x	x					
planning & budgeting	Activity Total								80,250	
_	Activity Result 2.3: Improved domestic resource mobilization					UNDP in support of MOFEP, States and Counties	TBC	71600 Travel 71500 UNVs (Local Revenue Specialists)	40,000 450,000	
	2.3.1: Support strengthening of capacities of State Ministries of Finance and State Revenue Authorities to provide non-oil revenue estimates.	x	x	x	x			72800 IT Equipment 72500 Supplies	30,000 20,000	
	2.3.2: Support the implementation of the new shared tax revenue collection system.	x	x	x	x			75700 Training, workshops and conference 74500 Miscellaneous Sub-total	40,000 10,000 590,000	
	2.3.3: Support the states to undertake any and all activities aimed at increasing local non-oil revenue collections.	x	x	x	x			GMS (7%)	41,300	
	Activity Total 631,3									
	Total - — Output2								1,621,476	
Output 3: Improved capacity for production, use and dissemination of	Activity Result 3.1: Reliability and timeliness of macroeconomic data and statistics to inform planning and policy making enhanced, including for MDG monitoring and reporting					UNDP in support of NBS	TBC	74200 Printing 61300 Salary & Post Adj Cost – Stat. Advisor 71600 Travel 72800 IT Equipment	20,000 295,297 30,000 20,000	
reliable Social and Economic Statistics	Action							72500 Supplies	40,000	
for evidence –based planning and poverty monitoring.	3.1.1: Support the implementation of the National Statistical Development Strategy for South Sudan, aiming at improving collection, analysis and dissemination of macroeconomic data and statistics	x	x					75700 Training, workshops and conference 74500 Miscellaneous Sub-total	30,000 10,000 445,297	
	oissemination or macroeconomic data and statistics for South Sudan							GMS (7%)	31,171	

Indicat	tors:	3.1.2: Provide support towards institutional capacity								
1. Nu	mber of	development of NBS for producing and	x	x	x	x				
a.	States	disseminating macroeconomic statistics and MDG	~	^	^	^				
b.	Counties	monitoring and reporting								
		3.1.3: Support the design and implementation of								
	CRMA information	labor and agriculture surveys, and assist in the	х	x	x	x				
outputs f	for programming and me development	detailed analysis of surveys to update and improve	^	^	^	^				
		socio-economic indicators, including for the MDGs								
2. No	o. Of	3.1.4: Support to preparation and launching of the					-			
	a. <i>surveys</i>	Human Development Report for South Sudan and	х	x	х	х				
	conducted	other relevant statistical publications								
	b. <i>statistical</i> reports	Activity Total				1	<u>н</u>			476,468
	produced	Activity Result 3.2: Capacity of State governments					UNDP in support of	TBC	71500 UNVs (statistics Specialists)	630,000
	produced	to produce, use and disseminate state level data					NBS and State Ministries of		71600 Travel	60,000
	with UNDP	and statistics enhanced, including in support of state					Finance		72500 Supplies	40,000
technica	al support	planning processes							72800 IT Equipment	20,000
		Action:							74500 Miscellaneous	10,000
<u>Baselii</u>	<u>ne:</u>	3.2.1: Support the NBS to strengthen technical	х	x	x	x			75700 Training, workshops and conference	30,000
		linkages with the state branches.	~	~	~	~			Sub-total	790,000
1)	a) six (6)	3.2.2: Strengthen the state branches of the NBS to							GMS (7%)	55,300
	b)Thirty (30)	effectively participate in the monitoring and impact	х	x	х	х				
2.	a) None	assessment of implementation of the SSDP (2012- 2014), and state plans.								
	b) One (1)	3.2.3: Provide on-going technical support to create					-			
	, (,,	and strengthen state level statistical system	х	х	х	х				
Target	te ·	3.2.4: Provide technical support to create, maintain								
	a) Nine (9)	and use reliable state level database on policy-	х	x	х	x				
1.	, , ,	relevant indicators								
0	b)Fifty (50)	Activity Total					1			845,300
2.	a.Two (2)	Activity Result 3.3: National capacities for					UNDP in support of	European	Salaries	530,800
	b. Three (3)	information management, planning, monitoring and					NBS	Union	Rental	109,964
		evaluation enhanced.							Sub-total	640,764
		Action							GWS (7%)	44,853
		3.3.1:Technical and institutional capacity building of	х	х	х	х				
		NBS on information management.					4			
		3.3.2:Support to State IMWGS and establishment of M&E systems	х	x	x	x				

<u>Related CP Output:</u> Evidence-based	3.3.3:Development of a minimum set of essential indicators and reporting templates to support monitoring of development progress	x	x						
planning & budgeting improved.	3.3.4 Support to NBS technical cooperation with Juba University in support to sustainable knowledge management by NBS, National ministries and state institutions.	x	x	x	x				
	3.3.5: CRMA Project Management activities carried out, including conducting of quarterly, semi-annual and annual reviews against CRMA activities and preparation of relevant project progress reports	x	x	x	x				
	Activity Total								685,617
	Activity Result 3.4: Capacities for gender and age sensitive socio-economic risk mapping, conflict sensitive planning enhanced in 10 states and 80 counties					UNDP in support of NBS	European Union	Salaries 71600 Travel 72500 Supplies	580,780 91,200 117,144
	Action							Sub-total 9	139,924
	3.4.1: Support to second cycle of county and state led socio economic risk and threat mapping in 6 priority states	x	x	x	x				929,048 65,033
	3.4.2: Facilitate state level co-ordination of collection, compilation, and use of data produced by counties, states, NBS, government agencies and international partners in support of state M&E and reporting frameworks through state IMWG.	x	x	x	x				
	3.4.3: Technical coordination of IMWG tools and sector groups to expand access to available datasets and promotion of their use among government and partners.	x	x	x	x				
	Activity Total		1	1	1			1	994,081
	Activity Result 3.5:Capacity for crisis sensitive recovery and development programming enhanced					UNDP in support of NBS	European Union	72500 Supplies 75700 Printing	50,000 50,000
	Action								

	3.5.1:CRMA information and analysis resources							Sub-total	100,00
	used by ongoing programming units in their support							GMS (7%)	7,00
	to state planning and programme development,	х	х	х	х				
	including support to State Sectoral Budget								
	committees and State Planning Units.								
	3.5.2: In partnership with the State branches of the								
	Peace Commission, Support technical linkage of								
	state IMWGs to local early warning systems and processes through database support, geo-spatial	х	x	х	х				
	information, and the harmonized community								
	consultation methodology.								
	Activity Total								107,00
	Total — Output								33,108,46
Output 4: mproved	Activity Result 4.1: Technical support and advisory					UNDP in support of	TBC	61300 Salary & Post Adjust-Aid advisor	secondme
coordination and	services to enhance aid effectiveness and New Deal					MOFEP, LGB and States		71500 UNVs (IT Specialists)	180,0
external support.	provided.							71600 Travel	30,0
	Action					_		72800 IT equipment (AIMS software)	90,0
	4.1.1: Train and coach relevant MoFEP and Ministry	v v					72500 Supplies	20,0	
Indicators:	of Foreign Affairs staff in effective use and	х	x x x	х		75700 Training, workshops and conference		30,0	
1. No. of donor coordination meetings	management of AIMS. 4.1.2: Coaching & on the job training to national staff							74500 Miscellaneous	10,0
conducted at National	on aid coordination and management.		х	х	х			Sub-total	360,0
evel with UNDP	4.1.3: Provide ongoing advice on the strengthening							GMS (7%)	25,2
technical support.	of the aid coordination mechanisms and platforms.	х	х	x	Х				20,2
	4.1.4 Support AIMS upgrade to improve its efficiency								
2.No. Of project	and support sustainability								
progress reports produced on time	Activity Total								385,20
produced on line	Activity Result 4.2: Project management activities					UNDP	TBC	61300 Salary & Post Adjust–Proj. Manager	295,2
Deceline	properly carried out.							71500 UNVs (M&E, fin. & admin. specialists)	180,0
<u>Baseline:</u>	Action							71400 Contractual services- log. associates	81,9
1. Two	4.2.1: Provide secretariat support to the Project	x	x	v	v			71400 Contractual services- drivers	58,2
2. Four (4)	Board.	~	X	Х	Х			75700 Training, workshops and conference	50,0
	4.2.2: Conduct quarterly, semi-annual and annual							71200 Int'l consultant (Program design)	40,0
Targets:	reviews against Annual Work Plan and prepare	х	х	х	х			71600 Travel	40,0 80,0
	relevant project progress reports.								00,00

1. Four	4.2.3: Support the implementation of the South					74500 Miscellaneous	30,000
2. Four (4)	Sudan Development Initiative.	х	х	х	Х	Sub-total	815,451
		<u> </u>				Rental & Maintenance(Common Services -	212,526
<u>Related CP Output:</u>	4.2.4: Provide regular reliable technical and logistical support to project activities.	x	x	x	x	premises) Contribution (Office Common Security)	70,842
Evidence-based planning & budgeting	4.2.5: Conduct monthly field monitoring trips.	х	х	x	х	Reimbursement Cost (to UNDP for Support	70,842
improved.						Services) Sub-total (incl. Rental, security & re-imbursement)	1,169,661 81,876.31
		<u> </u>					
	Activity Total					1,2	251,537.86
	Total Output 4						636,737.86
PROJECT TOTAL						7,9	59,111.06

II. MANAGEMENT ARRANGEMENTS

The project will be managed by UNDP under UNDP's Direct Implementation (DIM modality] in close collaboration with the designated counterparts in the Government of the Republic of South Sudan, namely the Ministry of Finance and Economic Planning; the National Bureau of Statistics; and the State Ministries of Finance. A Project Board chaired by the Ministry of Finance and Economic Planning has been established and meets on a quarterly basis.

The project has been built on the foundation of two major programmes of support during the Comprehensive Peace Agreement (CPA) period and consolidated good practices on strengthening the capacity of government at all the national and state level in the areas of planning and budgeting, socio-economic statistics and poverty monitoring, and aid coordination. This project brings together all activities aimed at strengthening fiscal systems at all the two levels of government under one umbrella, and scaling them up to ensure that they create recognizable impact on the ground.

The overall project organisation structure is as follows:



The Project Board:

Chaired by the national Ministry of Finance and Economic Planning (MOFEP), the role of the Project Board is to: (i) provide overall guidance and direction for the programme (ii) review and approve the annual work plans/budget, (iii) ensure effective implementation of the project, (iv)

review project annual progress report and other relevant reports, (v) raise and resolve emerging risks to the project, (vi) address project issues raised through implementation of the project; (vii) consider and decide on the actions recommended by the project to address specific issues. The membership of the Project Board consists of representatives from the institutions mentioned in the organisation structure above. As the ultimate body charged with ensuring quality delivery of project outputs, UNDP will ensure that members of the project board participate in field missions to enable them play the oversight and project assurance role more effectively.

UNDP

UNDP will provide the technical expertise needed to successfully implement the project. Led by the Project Manager, the project management team in Juba will provide the much needed technical oversight and management as well operational support to the technical teams based in the states and counties to ensure that the work of the specialists have an impact on the ground. The project management unit will consist of: a Project Manager, a Planning/Budgeting Specialist, a Financial Management Specialist, an M&E Specialist and two IUNV Finance and Administration specialists. The Juba project team will also serve as the secretariat for the Project Board.

The Juba project team will make monthly field trips to interact with the project beneficiaries in order to ensure quality delivery of project outputs. The Juba project team will be located in the UNDP office compound and work closely with the MoFEP and NBS. UNDP will also have field teams in all ten states grouped into three teams: Planning & Budgeting, Financial Management, and Local Revenue Enhancement. All field staff will be co-located with their state government counterparts to ensure continuous mentoring and coaching as required. UNDP will also play the oversight and project assurance role, monitoring and evaluating the project as objectively and independently as possible in line with the Performance Management Framework (PMF) initiative developed for this purpose. Finally, the proposal also includes some operational funds to facilitate the coaching and mentorship activities of the specialists, travel to other states to ensure inter-state learning and costs for technical oversight and management.

Beneficiaries

The beneficiaries (at national, state and county level) as identified in the organization structure above will provide office space for the project staff that are co-located in their ministries. The beneficiaries will also provide some funds for incidental expenses during the sessions conducted by project staff.

Donors

The project is currently funded by Norway, the European Union, African Development Bank and others. Besides providing the funds needed for activity implementation, the Donors also provide general oversight through field visits and Project Board meetings. Donor representatives will be invited to accompany project staff on field visits where possible.

Collaborative Arrangements with related Projects

The project scope relates to the work being undertaken by the Capacity Building Trust Fund (CBTF) and USAID project (BRIDGE). Project reports will be shared with the management of these projects to ensure that they are kept up-to-date with the project progress and challenges. The project management of these two projects will also be invited as observers to the project, as well as undertake joint field trips to the States and Counties where possible to ensure coordination and synergy in project implementation.

Audit Arrangements

Project Accounts will follow the standard UNDP procedures. For funds that will be transferred to implementing partners through letters of agreement (LOAs), auditing will follow the normal procedures required of those organizations.

Communication and Visibility Strategy

Communication of project results will follow the UNDP communication strategy taking into account lessons and generic challenges that could affect other projects. Communication of project results will be achieved through several means:

- The project will be featured in the UNDP South Sudan monthly newsletter that has a wide distribution, both to key actors in South Sudan (including Government) and with UNDP's global partners.
- Monthly reports detailing all project achievements from UNDP's Business Management Unit will be distributed to development partners (including the Donors to this project) and to all counterparts in Government.
- Success stories will be published on the UNDP website during the course of project implementation.
- Success stories from the project will be shared with UNDP's global practice network of development practitioners via our online networks

In addition to the above, UNDP and UNDP/donors' visibility will be further enhanced by planning public launch events around the following activities:

- The State Strategic Plans of the remaining seven states
- Review report on the usage of the CDG in the past financial years (2011 and 2011/12)
- Capacity building strategy for the LGB in the second quarter of 2013.
- The South Sudan Development Initiative and updated SSDP in May 2013
- Observance of the International GIS Day
- Observance of the Africa statistics day
- Inauguration of New National Bureau of Statistics Laboratory
- Rolling out of physical atlas and Community consultation methodology.
- Release of the 6th version of the Information Management Working Group (IMWG) digital atlas
- The IMWG stakeholders workshop
- Seminars at Juba University with national/international experts targeting university students

III. MONITORING FRAMEWORK AND EVALUATION

In accordance with the programming policies and procedures outlined in the UNDP User Guide, the project will be monitored through the following:

Within the annual cycle

- On a quarterly basis, a quality assessment shall record progress towards the completion of key results, based on quality criteria and methods captured in the Quality Management table below.
- > An Issue Log shall be activated in Atlas and updated by the Project Manager to facilitate tracking and resolution of potential problems or requests for change.
- Based on the initial risk analysis submitted (see annex 1), a risk log shall be activated in Atlas and regularly updated by reviewing the external environment that may affect the project implementation.
- Based on the above information recorded in Atlas, a Project Progress Reports (PPR) shall be submitted by the Project Manager to the Project Board through Project Assurance, using the standard report format available in the Executive Snapshot.
- a project Lesson-learned log shall be activated and regularly updated to ensure on-going learning and adaptation within the organization, and to facilitate the preparation of the Lessons-learned Report at the end of the project
- a Monitoring Schedule Plan shall be activated in Atlas and updated to track key management actions/events

<u>Annually</u>

- Annual Review Report. An Annual Review Report shall be prepared by the Project Manager and shared with the Project Board and the Outcome Board. As minimum requirement, the Annual Review Report shall consist of the Atlas standard format for the QPR covering the whole year with updated information for each above element of the QPR as well as a summary of results achieved against pre-defined annual targets at the output level.
- Annual Project Review. Based on the above report, an annual project review shall be conducted during the fourth quarter of the year or soon after, to assess the performance of the project and appraise the Annual Work Plan (AWP) for the following year. In the last year, this review will be a final assessment. This review is driven by the Project Board and may involve other stakeholders as required. It shall focus on the extent to which progress is being made towards outputs, and that these remain aligned to appropriate outcomes.

Quality Management for Project Activity Results

OUTPUT 1: Improv	OUTPUT 1: Improved Pro-poor Planning, budgeting, and Impact monitoring.										
Activity Result 1 (Atlas Activity ID)	1.1.: Capacity to strengthened	1.1.: Capacity to draft pro-poor plans and budgetsStart Date: 01. Jan. 2013strengthenedEnd Date: 31 .Dec. 2013									
Purpose		To enhance the capacity of government at the three levels (national, and county) to draft pro-poor, gender and conflict sensitive medium term and annual workplans and budgets.									
Description	one unified state ar 2. Provide support county administrati 3. Technical support strategic plans, and 4. Provide technic presentation of A dissemination of bu	tion of the different participatory planning ad county participatory planning process to MoFEP, national SWGs, State Ministri- ons in evidence based, gender sensitive out provided to states and counties in t hual workplans, and budgets. cal support to MOFEP and state Mir WPs and budgets to the legislature adget books). in integrating the different SSDP implem	that is linked ies of Finance (SMoF), and integrated planning. he development of costed nistries of Finance during e (including printing and								
Quality Criteria		Quality Method	Date of Assessment								
Timely production of budgets	of draft AWPs and	AWPs and budgets approved by council of ministers	End of first quarter of each year								
Timely presentation the legislature	of the budgets to	AWPs and budgets approved by state legislature	End of first quarter of each year								

OUTPUT 1: Improv	ed Pro-poor Planni	ng, budgeting, and Impact monitoring						
Activity Result 2	Pro-poor research	capacity strengthened	Start Date: 01. Jan. 2013					
(Atlas Activity ID)			End Date: 31 .Dec. 2013					
Purpose		Strengthen the research capacity within MOFEP and the state ministries of finance to support the development of pro-poor policies and programmes						
Description	gradual establishm 2. Support the co	 Support the establishment of a poverty/ welfare monitoring unit in MoFEP and gradual establishment of such Units in SMoF. Support the conduct of socio-economic policy research and analysis and the publication of resultant reports. 						
Quality Criteria		Quality Method	Date of Assessment					
Scope of wor responsibilities o monitoring unit clear	f the welfare	TOR defined and agreed upon with counterparts	April 2013					
OUTPUT 1: Improv	ed Pro-poor Planni	ng, budgeting, and Impact monitoring						
Activity Result 3	MoFEP Capacity in	n policy making strengthened	Start Date: 01. Jan. 2013					
(Atlas Activity ID)			End Date: 31 .Dec. 2013					
Purpose	Support capacity development for the senior management of MoFEP in making policy based on evidence.							
Description	1.Provide technical support to senior management of MoFEP to enable sound policy decision making in planning, monitoring, impact assessment, PFM 2.Provide technical support to the senior management of the MoFEP in relation to coordination of and engagement with international development partners							
Quality Criteria	•	Quality Method	Date of Assessment					

Ministerial policy do MOFEP with a p focus	cuments written by pro-poor analytical	Ministerial policy documents	Annual (Dec. 2013)					
OUTPUT 2: Improv	ed Programme Exe	cution and Financial Reporting						
Activity Result 1 (Atlas Activity ID)	Financial managem	Start Date: 01. Jan. 2013 End Date:31 .Dec. 2013						
Purpose	Enhance the financial management capacity of government, and reduce leakages line with the President's pledge of promoting accountability and transparency							
Description	budget execution & 2. Conduct PFM tra 3. Support rolling ou	ining for state and county officials based ut and implementation of FMIS in the sta expenditure reporting, with special foc	d on the LG PFM guidelines					
Quality Criteria		Quality Method	Date of Assessment					
No. of Training sess	ions held	Training objectives and facilitation methods designed and used	During the training					
Training sessions ev	valuated	Training evaluation forms analysed	Post learning event					
OUTPUT 2: Improv	ed Programme Exe	cution and Financial Reporting						
Activity Result 2	Internal Audit capac	cities strengthened	Start Date: 01. Jan. 2013					
(Atlas Activity ID)			End Date:31 .Dec. 2013					
Purpose	Strengthen internal financial controls in support of the work of the accounting officers.							
Description	Counties 2: Provide training a 3: Strengthen finance	 Support the development of a comprehensive Audit infrastructure in States an Counties Provide training and exposure to the Internal Audit Cadre of States and Counties Strengthen financial control and commitment control systems in States Strengthen the Accounting Functions in State Ministries of Finance 						
Quality Criteria		Quality Method	Date of Assessment					
Audit training sessio	ns evaluated	Training evaluation forms analysed	Post learning event					
No. of training session	ons held	Training objectives and facilitation methods documented and used	Throughout the training sessions					
OUTPUT 2: Improv	ed Programme Exe	cution and Financial Reporting						
Activity Result 3 (Atlas Activity ID)	Improved domestic	resource mobilization	Start Date: 01. Jan. 2013 End Date: 31 .Dec. 2013					
Purpose	Diversify the incon revenues	ne of government in order to reduce	dependency on oil-based					
Description	 Support strengthening of capacities of State Ministries of Finance and Sta Revenue Authorities to provide non-oil revenue estimates, improve revenue collectio remission and reporting. Support the implementation of the new shared tax revenue collection system Support State and Counties to undertake any and all activities aimed at increasir 							
	local non-oil revenu	e collections.	T					
Quality Criteria		Quality Method	Date of Assessment					
Percent (%) increas collections	e in local revenue	Target increase in local revenue collections agreed upon with counterparts	At end of financial year					
OUTPUT 2. Improv	ed Programme Eve	cution and Financial Reporting						

]								
Activity Result 4	Capacities to overs	ee state civil works enhanced	Start Date: 01. Jan. 2013						
(Atlas Activity ID)			End Date: 31 .Dec. 2013						
Purpose	Strengthen the cap	acity of government to implement public	programmes						
Description	 Train officials from state ministries of public infrastructure and county administrations in urban planning, management/supervision of civil works, and project management Backstop relevant state and county officials in urban management, and management/supervision of civil works contracts. 								
Quality Criteria		Quality Method	Date of Assessment						
Training sessions ev	valuated	Training evaluation forms analysed	Post learning event						
contracts awarded technically supported		Tender documents prepared with the support of UNDP	Annual (Dec. 2013)						
		production, use and dissemination sed planning and poverty monitoring	of reliable Social and						
Activity Result 1	MDG monitoring ar	nd reporting capacity enhanced	Start Date: 01. Jan. 2013						
(Atlas Activity ID)			End Date: 31 .Dec. 2013						
Purpose	Develop the capac the MDGs	ity of government to monitor progress to	owards the achievement of						
Description	socio-economic indicators for the MDGs 2: Support the implementation of the National Statistical Development Strategy for South Sudan 3: Support to preparation and launching of Human Development Report for South Sudan								
	Sudan	-							
Quality Criteria	Sudan	paration and launching of Human Deve gn and implementation of labor and agric Quality Method							
Quality Criteria Sector specific st development of pov reconstruction plan	Sudan 4: Support the desi udies to support	gn and implementation of labor and agric	culture surveys						
Sector specific st development of pov reconstruction plan OUTPUT 3: Impro	Sudan 4: Support the desi udies to support verty reduction and oved Capacity for	gn and implementation of labor and agric Quality Method	Culture surveys Date of Assessment September 2013						
Sector specific st development of pov reconstruction plan OUTPUT 3: Impro	Sudan 4: Support the desi udies to support verty reduction and oved Capacity for s for evidence –bas	gn and implementation of labor and agric Quality Method Study reports production, use and dissemination	Culture surveys Date of Assessment September 2013						
Sector specific st development of pov reconstruction plan OUTPUT 3: Impro Economic Statistic	Sudan 4: Support the desi udies to support verty reduction and oved Capacity for s for evidence –bas	gn and implementation of labor and agric Quality Method Study reports production, use and dissemination sed planning and poverty monitoring	Date of Assessment September 2013 o of reliable Social and						
Sector specific st development of pov reconstruction plan OUTPUT 3: Impro Economic Statistic Activity Result 2	Sudan 4: Support the desi udies to support verty reduction and oved Capacity for s for evidence –bas Reliability of statisti	gn and implementation of labor and agric Quality Method Study reports production, use and dissemination sed planning and poverty monitoring	Sulture surveys Date of Assessment September 2013 of reliable Social and Start Date: 01. Jan. 2013 End Date: 31 .Dec. 2013						
Sector specific st development of pov reconstruction plan OUTPUT 3: Impro Economic Statistic Activity Result 2 (Atlas Activity ID)	Sudan 4: Support the desi udies to support verty reduction and oved Capacity for s for evidence –bas Reliability of statistic Improve the quality 1: Support the col statistics for South 2: Provide support	gn and implementation of labor and agric Quality Method Study reports production, use and dissemination sed planning and poverty monitoring ics to inform planning enhanced of information/statistics that is used during lection, analysis and dissemination of	Date of Assessment September 2013 of reliable Social and Start Date: 01. Jan. 2013 End Date: 31 .Dec. 2013 ng the planning process macroeconomic data and nt of NBS and SSFFMC for						
Sector specific st development of pov reconstruction plan OUTPUT 3: Impro Economic Statistic Activity Result 2 (Atlas Activity ID) Purpose	Sudan 4: Support the desi udies to support verty reduction and oved Capacity for is for evidence –bas Reliability of statistic Improve the quality 1: Support the coll statistics for South 2: Provide support producing and dis	gn and implementation of labor and agric Quality Method Study reports production, use and dissemination sed planning and poverty monitoring ics to inform planning enhanced of information/statistics that is used durin lection, analysis and dissemination of Sudan towards institutional capacity developme	Date of Assessment September 2013 o of reliable Social and Start Date: 01. Jan. 2013 End Date: 31 .Dec. 2013 ng the planning process macroeconomic data and nt of NBS and SSFFMC for						
Sector specific st development of pov reconstruction plan OUTPUT 3: Impro Economic Statistic Activity Result 2 (Atlas Activity ID) Purpose Description	Sudan 4: Support the desi udies to support verty reduction and oved Capacity for s for evidence –bas Reliability of statistic Improve the quality 1: Support the col statistics for South 2: Provide support producing and dis reporting.	gn and implementation of labor and agric Quality Method Study reports production, use and dissemination sed planning and poverty monitoring ics to inform planning enhanced of information/statistics that is used durin lection, analysis and dissemination of Sudan towards institutional capacity developme sseminating macroeconomic statistics a	Date of Assessment Date of Assessment September 2013 o of reliable Social and Start Date: 01. Jan. 2013 End Date: 31 .Dec. 2013 Ing the planning process macroeconomic data and nt of NBS and SSFFMC for and MDG monitoring and						
Sector specific st development of pov reconstruction plan OUTPUT 3: Impro Economic Statistic Activity Result 2 (Atlas Activity ID) Purpose Description Quality Criteria Publication & launch OUTPUT 3: Impro	Sudan 4: Support the desi udies to support verty reduction and oved Capacity for s for evidence –bas Reliability of statistic Improve the quality 1: Support the coll statistics for South 2: Provide support producing and dis reporting. n of Yearbook oved Capacity for	gn and implementation of labor and agric Quality Method Study reports production, use and dissemination sed planning and poverty monitoring ics to inform planning enhanced of information/statistics that is used durin lection, analysis and dissemination of Sudan towards institutional capacity developme asseminating macroeconomic statistics a	Date of Assessment September 2013 o of reliable Social and Start Date: 01. Jan. 2013 End Date: 31 .Dec. 2013 ng the planning process macroeconomic data and nt of NBS and SSFFMC for and MDG monitoring and Date of Assessment November 2013						
Sector specific st development of pov reconstruction plan OUTPUT 3: Impro Economic Statistic Activity Result 2 (Atlas Activity ID) Purpose Description Quality Criteria Publication & launch OUTPUT 3: Impro	Sudan 4: Support the desi udies to support verty reduction and oved Capacity for s for evidence –bas Reliability of statistic Improve the quality 1: Support the coll statistics for South 2: Provide support producing and dis reporting. n of Yearbook oved Capacity for s for evidence –bas	gn and implementation of labor and agric Quality Method Study reports production, use and dissemination sed planning and poverty monitoring ics to inform planning enhanced of information/statistics that is used durin lection, analysis and dissemination of Sudan towards institutional capacity developme seminating macroeconomic statistics a Quality Method Yearbook, Attendance sheets production, use and dissemination	Date of Assessment September 2013 o of reliable Social and Start Date: 01. Jan. 2013 End Date: 31 .Dec. 2013 ng the planning process macroeconomic data and nt of NBS and SSFFMC for and MDG monitoring and Date of Assessment November 2013						
Sector specific st development of pov reconstruction plan OUTPUT 3: Impro Economic Statistic Activity Result 2 (Atlas Activity ID) Purpose Description Quality Criteria Publication & launch OUTPUT 3: Impro Economic Statistic	Sudan 4: Support the desi udies to support verty reduction and oved Capacity for s for evidence –bas Reliability of statistic Improve the quality 1: Support the coll statistics for South 2: Provide support producing and dis reporting. n of Yearbook oved Capacity for s for evidence –bas	gn and implementation of labor and agric Quality Method Study reports production, use and dissemination sed planning and poverty monitoring ics to inform planning enhanced of information/statistics that is used durin lection, analysis and dissemination of Sudan towards institutional capacity developme sseminating macroeconomic statistics a Quality Method Yearbook, Attendance sheets production, use and dissemination sed planning and poverty monitoring	Date of Assessment September 2013 o of reliable Social and Start Date: 01. Jan. 2013 End Date: 31 .Dec. 2013 Ing the planning process macroeconomic data and nt of NBS and SSFFMC for and MDG monitoring and Date of Assessment November 2013						

	process data at the	state level for use during the planning p	rocess			
Description	2: Strengthen the s	to strengthen technical linkages with the tate branches of the NBS to effectively prent of implementation of the SSDP (20	participate in the monitoring			
Quality Criteria		Quality Method	Date of Assessment			
No. of training session	ons held	Training objectives and methods designed, documented and used	Throughout the training events			
		production, use and dissemination sed planning and poverty monitoring	of reliable Social and			
Activity Result 4	Capacity to produ	ce and use statistics enhanced	Start Date: 01. Jan. 2013			
(Atlas Activity ID)			End Date: 31 .Dec. 2013			
Purpose	Support capacity de dissemination of data	velopment at the three levels of government	nt for the collection, use and			
Description	system	g technical support to create and stren	-			
	2. Provide technica on policy-relevant i	al support to create, maintain and use re ndicators	eliable state level database			
Quality Criteria		Quality Method	Date of Assessment			
Training sessions ev	valuated	Training evaluation forms analysed	After training sessions			
		production, use and dissemination sed planning and poverty monitoring	of reliable Social and			
Activity Result 5	Capacities for map	ping of socio-economic risks enhanced.	Start Date: 01. Jan. 2013			
(Atlas Activity ID)			End Date: 31 .Dec. 2013			
Purpose	Develop the informat	ion database for use in evidence based plann	ing			
Description	management and support tools, and 2: Training and ca sensitive analysis including developm	apacity development for key national I analysis including development of adap provision of equipment and training. pacity development for key national/state and management and evidence-based tent of adapted mapping and planning su d programme developers and analysts ort.	ted mapping and planning e/local level actors on risk- conflict-sensitive planning pport tools.			
Quality Criteria		Quality Method	Date of Assessment			
Training sessions ev	valuated	Training evaluation forms analysed	After training sessions			
No of "databanks" e	stablished in states	Evaluation report	31 Mar - 30 Sep 2013			
		production, use and dissemination sed planning and poverty monitoring	of reliable Social and			
Activity Result 6	Gender and age se	ensitive risk mapping completed.	Start Date: 01. Jan. 2013			
(Atlas Activity ID)			End Date: 31 .Dec. 2013			
Purpose	Develop the databa	ase needed for social protection policies	and programmes			
Description	 Data collection/CRM (participatory research, workshops, GIS data compilation) completed in all 10 states. IMWG established. IMWG information-sharing protocols and procedures agreed upon concluded and operational, and basic networking tools implemented. Multi-stakeholder analysis of the collected and validated data carried out, and the results integrated into evidence-based and conflict-sensitive strategic planning at State level, both through BSWG and state strategic planning processes. 					

4: Data collection, validation and analysis methodology developed and standardized with key stakeholders from GOSS and UNDP programme units.

5: CRMA methodology revised and adjusted following technical evaluation with participation of main stake-holders. Final evolution and systematization of lessons learnt of CRMA completed, providing inputs into development of a replicable CRMA model.

	model.							
Quality Criteria		Quality Method	Date of Assessment					
Tasks and responsestablishment of the policies and prograd clearly defined	e social protection	TORs defined and agreed with counterparts	30 September2013					
Quality paper atla distributed	Quarterly							
		production, use and dissemination sed planning and poverty monitoring	of reliable Social and					
Activity Result 7	Capacity for crisis s	sensitive programming enhanced	Start Date: 01. Jan. 2013					
(Atlas Activity ID)			End Date: 31 .Dec. 2013					
Purpose	Develop the capaci	ty and database needed for crisis sensiti	ve programming					
Description	 CRMA information and analysis resources used by ongoing programming units in their support to state planning and programme development, including support to State Sectoral Budget committees and State Planning Units. Systematization of experiences from field-level interventions and CRMA information as basis for support to South Sudan Peace Commission, CSAC Bureau, and various peace-building and development processes. 							
Quality Criteria		Quality Method	Date of Assessment					
Input of program information resource CRMA		Meeting/Workshop reports,	31 Mar - 30 Sep 2013					
Impact of CRMA su and programming.	upport for planning	Impact evaluation undertaken and report distributed to relevant parties.	31 Mar - 30 Sep 2013					
		production, use and dissemination sed planning and poverty monitoring	of reliable Social and					
Activity Result 8	CRMA Project Man	agement activities	Start Date: 01. Jan. 2013					
(Atlas Activity ID)			End Date: 31 .Dec. 2013					
Purpose	Ensure that CRMA	activities are properly managed						
Description	1: Conduct quarterly, semi-annual and annual reviews against CRMA activities and prepare relevant project progress reports							
Quality Criteria		Quality Method	Date of Assessment					
Regular compilation and project progress		Project reports discussed in the project board	Quarterly					
OUTPUT 4: Improv	ed Coordination an	d Management of External Support						
Activity Result 1	Technical support	to enhance aid coordination and NEW	Start Date: 01. Jan. 2013					
(Atlas Activity ID)	DEAL implementati		End Date: 31 .Dec. 2013					
Purpose	Reduce the likelihood the various developm	d of duplication of activities and increase syn ent actors.	ergy between interventions of					
Description	1:Train and coach relevant MoFEP and Ministry of Foreign Affairs staff in effective use and management of AIMS							

	 2: Simplify, and adapt AIMS for use at State level 3:Coaching & on the job training to national and state staff on aid coordination and management 4:Provide on-going advice on the strengthening of the aid coordination mechanisms and platforms 5: Support AIMS upgrade to improve its efficiency and support sustainability 						
Quality Criteria		Quality Method	Date of Assessment				
1. Functioning Managemer		Quarterly 2013					
2. No. of staff and trained	coached, mentored	Progress reporting on capacity transfer plans in monthly, quarterly and annual reports	Quarterly				
OUTPUT 4: Improv	ed Coordination an	d Management of External Support	<u> </u>				
Activity Result 2	Project Activities pr	operly implemented	Start Date: 01. Jan. 2013				
(Atlas Activity ID)			End Date: 31 .Dec. 2013				
Purpose	To assure the act budget.	hievement of project objectives with q	uality, on time and within				
Description	 Conduct quarter prepare relevant pr Provide regular r 	iat support to the Project Board ly, semi-annual and annual reviews aga oject progress reports reliable technical and logistical support to / field monitoring trips					
Quality Criteria	I	Quality Method	Date of Assessment				
Regular compilation reports	of project progress	Project reports discussed in the project board Quarterly					

IV. LEGAL CONTEXT

This document together with the CPAP signed by the Government and UNDP which is incorporated by reference constitute together a Project Document as referred to in the SBAA and all CPAP provisions apply to this document.

Consistent with the Article III of the Standard Basic Assistance Agreement, the responsibility for the safety and security of the implementing partner and its personnel and property, and of UNDP's property in the implementing partner's custody, rests with the implementing partner.

The implementing partner shall:

- a) put in place an appropriate security plan and maintain the security plan, taking into account the security situation in the country where the project is being carried;
- b) assume all risks and liabilities related to the implementing partner's security, and the full implementation of the security plan.

UNDP reserves the right to verify whether such a plan is in place, and to suggest modifications to the plan when necessary. Failure to maintain and implement an appropriate security plan as required hereunder shall be deemed a breach of this agreement.

The implementing partner agrees to undertake all reasonable efforts to ensure that none of the UNDP funds received pursuant to the Project Document are used to provide support to individuals or entities associated with terrorism and that the recipients of any amounts provided by UNDP hereunder do not appear on the list maintained by the Security Council Committee established pursuant resolution 1267 (1999). The list be accessed to can viahttp://www.un.org/Docs/sc/committees/1267/1267ListEng.htm. This provision must be included in all sub-contracts or sub-agreements entered into under this Project Document".

ANNEXES

Annex 1: Risk Log for the Development Planning and Public Finance Management Project

#	Description	Туре	Impact & Probability (1= Low impact and Low probability. 5= High Impact and High probability)	Counter measures/Management response	Owner
1	Inadequate project funding leaving many priority activities un-implemented. This remains a major project risk	FINANCIAL	P= 2 I= 4	The project concept note has been shared with major donor partners in advance of approval by the government. Fundraising will also be undertaken in line with the Unit Resource Mobilization plan.	PR & MDGs Unit Team Leader, and Project Manager
2	Difficulties in coordinating the large number of participating government institutions.	OPERATIONAL	P=2 I=2	Regular board meetings and enhanced communication between the national institutions and with the states and counties is necessary.	Board Chairperson/Pr oject Manager
3	Inadequate technical capacity at the state level (especially) to coordinate implementation of project activities.	ORGANIZATIONAL	P=4 I=3	The success of the government's public service reform efforts will be critical for the success of the mentoring and coaching activities of the project technical staff.	Project Manager
5	Government implementing partners do not provide political leadership to produce desired results.	STRATEGIC	P=3 I=3	Fast tracking the recruitment and deployment of AID Management specialist is critical to develop the capacity of the political leaders to provide political leadership, thus mitigating+ the risks imposed by this challenge.	Project Manager
6	Recurrent tribal clashes/confrontation in some states significantly slows down project implementation as the leadership of the affected states focus on resolving the conflict	SECURITY	P=3 I=4	Success of stabilization efforts by Government, UNMISS, and other stakeholders could mitigate this risk. Project Management will maintain open channels of communication with these stakeholders to constantly assess the challenges and develop mitigation measures.	Field Security Advisor

Annex 2: Staff Costs

	Loooti		No.	No. of	Proforma	Total	Budge	ted in AWP	Remarks
Name of Position	Locati on	International/National	of post s	No. of Months	Cost	Cost for position	Output	Activity Result	
PMU									
Project Manager	Juba	International (P4)	1	12	295,296.59	295,297	Output 4	Activity Result 4.2	
Planning and Budgeting Coordinator	Juba	International (P3)	1	12	261,144.50	261,145	Output 1	Activity Result 1.1	To be recruited
Financial Management Advisor	Juba	International (P3)	1	12	261,144.50	261,145	Output 2	Activity Result 2.2	To be recruited
CRMA Coordinator	Juba	International (P4	1	12	295,296.59	295,297	Output 3	Activity Result 3.8	CRMA - IOM contract
M&E Specialist	Juba	International (UNV)	1	12	90,000.00	90,000	Output 4	Activity Result 4.2	To be recruited
Finance and Admin. Specialist	Juba	International (IUNV)	1	12	90,000.00	90,000	Output 4	Activity Result 4.2	
Finance and Logistics Associates	Juba	National (SB4)	2	12	40,973.42	81,946	Output 4	Activity Result 4.2	
Drivers	Juba	National	4	12	14,552	58,208	Output 4	Activity Result 4.2	
Total Cost						1,433,038			

Annex 3: Technical Assistance Teams Embedded in Government Departments

MOFEP									
Chief Technical Advisor	Juba	International (P5)	1	12	327,108.11	327,108	Output 1	Activity Result 1.1	
Aid Effectiveness Advisor	Juba	International (P4)	1	12	secondment	0	Output 4	Activity Result 4.1	
National Bureau of Statistics									
Economics Specialist (Statistics)	Juba	International (P4)	1	12	295,296.59	295,297	Output 3	Activity Result 3.1	
CRMA Mapping Officer	Juba	International (P3)	1	12	261,144.50	261,145	Output 3	Activity Result 3.5	CRMA - IOM contract
CRMA GIS Analyst	Juba	National (NOA)	1	12	55,037.00	55,037	Output 3	Activity Result 3.5	CRMA - IOM contract
CRMA GIS NBS Liaison Analyst	Juba	National (NOA)	1	12	55,037.00	55,037	Output 3	Activity Result 3.8	CRMA - IOM contract
CRMA Capacity Building Officer	Juba	International (P2)	1	12	241,194.98	241,195	Output 3	Activity Result 3.5	CRMA - IOM contract
CRMA Capacity Building Analyst	Juba	National (NOA)	1	12	55,037.00	55,037	Output 3	Activity Result 3.5	CRMA - IOM contract
CRMA Database Specialist	Juba	International (IUNV)	1	12	90,000.00	90,000	Output 3	Activity Result 3.5	CRMA - IOM contract
State Ministries of Finance (ten states)									
Economic & Social Planning Specialist	States	International (IUNV)	5	12	90,000.00	450,000	Output 1	Activity Result 1.1	
Financial Management Specialist	States	International (IUNV)	5	12	90,000.00	450,000	Output 2	Activity Result 2.1	
Financial Management Analyst	Warrap	National (SC)	1	12				Activity Result 2.1	
Local Revenue Specialist	States	International (IUNV)	5	12	90,000.00	450,000	Output 2	Activity Result 2.3	
Statistics Specialist	States	International (IUNV)	7	12	90,000.00	630,000	Output 3	Activity Result 3.4	
Grand Total	irand Total								